

Workers' Compensation

Summary

The university's policies pertaining to workers' compensation.

Purpose

To provide guidance to employees on workers' compensation.

Procedure

The Georgia Workers' Compensation Act covers all employees of Columbus State University. This Act provides protection for the employee in the event of injury or death while performing services for CSU. If an accident occurs while on the job, the employee involved must report the accident immediately to his/her supervisor regardless of whether medical treatment is required. If medical treatment is necessary, the employee is required to receive it from a physician on the approved panel of physicians. See the Workers Compensation Panel of Physicians. Panels are posted throughout the University or employees may contact Human Resources for information. Medical care may be received in the nearest Emergency Room only in the case of a life-threatening injury or an injury occurring after normal office hours.

There is a seven-day waiting period before Workers' Compensation will pay lost-time benefits, and any available sick leave or vacation leave can be used during that time. If sick or vacation leave is not available, the first seven days will be without pay. If the employee is out of work for 21 consecutive days following the injury, Workers' Compensation will reimburse at the allowable rate for the first seven days missed. Workers' Compensation provides benefits of 66 2/3% of the employee's average earnings up to a maximum benefit. All injuries/accidents reported to supervisors are forwarded to the Workers' Compensation representative in the Human Resources Department within 24 hours. The report is forwarded to the Department of Administrative Services for processing.

Related USG Policy

Human Resources Administrative Practice Manual

Last Update

6/5/18

Responsible Authority

CSU Human Resources