

Advisor Do's and Don'ts

Do's	Don'ts
Support and Provide assistance	Run the organization, by reserving the right to approve or control its decision and activity
Attend events	Keep the group from making mistakes (this is how they learn)
Motivate and Communicate	Plan the events
Have fun	Impose your own bias
Respect	Close communication channels
Express sincere interest in organization mission	Allow the organization to become a one-person organization
Assist in goal setting and know and understand the students. Different groups require different approaches	Assume the group handles everything okay and doesn't need you

Advising Styles and Skills

Styles:	Skills:
Directing: The advisor provides specific instructions and closely supervises task accomplishments.	Flexibility: You must be able to move from one style to another in order to meet the needs of the different types of students and multiple circumstances you will encounter.
Coaching: The advisor continues to direct and closely supervise task accomplishments, but also explains decisions, solicits suggestions, and support progress.	Diagnosis: You have to learn how to diagnose the needs of the students you advise. Determine what is needed opposed to what is wanted.
Supporting: The advisor facilitates and supports the efforts toward task accomplishments and shares responsibilities for decision making with the students.	Contracting: You have to learn how to come to some agreements with students. It can be helpful to work together to reach an agreement as to which advising style they seek from you.
Delegating: The advisor empowers the students to conduct their own decision making, problem solving, and delegating.	

Contact Information

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